SCHOOL VOLUNTEER PACKAGE

Thank you for volunteering to assist at St. Francis School

The diocese of Charleston South Carolina has instituted a Safe Environment program to assure the safety of our diocesan children and vulnerable adults. Employees of St. Francis by the Sea Church or School, volunteers in the church or school who have contact with or are around children or vulnerable adults, e.g. Extraordinary Ministers to the Sick, must do the following:

- Complete a Safe Environments Educational course, Safe Haven within 2 weeks of volunteering
- o Successfully complete a background screening
- Sign a volunteer/employee code of conduct
- Sign an acknowledgement of receipt of the Diocesan Policy on Handling Allegations of Child Sexual Abuse.

Because we are committed to providing a safe environment for the children, volunteers in the school must complete these requirements <u>prior</u> to assuming their volunteer position.

Attached is a complete package which includes:

- A volunteer code of conduct/Acknowledgement of Receipt form for Diocesan Policy (two sided sign both sides)
- Copy of the Diocesan Policy on Handling Allegations of Child Sexual Abuse. (above acknowledgement to be signed)
- Complete Background Screening form credit page show nonapplicable (N/A) same on driving unless you are driving for the school, driving screening is required.
- o If you are driving for the school, a copy of your driver's license and the **declaration page** of your insurance showing you have the required minimum \$100,000/300,000 liability coverage needs to be attached.
- Instructions for registering for and taking the Safe Haven safe environment course required by the Diocese Of Charleston
- At the Safe Haven site is also a Defensive driving Module that is required
 if you are driving for the school as a part of your ministry.

When doing your registration at Safe Haven, please be sure you are showing the right organization, St. **St. Francis by the Sea School** for your primary volunteering/employment role. After completing the on-line course, you must bring, mail or email a copy of your certificate(s) to the school office to be given to our Safe Environment Coordinator, Mrs. Melissa Markey.

Again, thank you for volunteering.

AFTER COMPLETING THE SAFE HAVEN ON-LINE COURSE CLICK ON DASHBOARD in the upper left hand corner of the screen and then click on download certificate. If you drive in you would do the same thing to download the Defensive Driving Course Certificate. Print the certificate and bring it to the school office to be turned in to Mrs. Markey the school Safe Environment Coordinator.

DIOCESE OF CHARLESTON

ACKNOWLEDGEMENT OF RECEIPT OF THE POLICY CONCERNING ALLEGATIONS OF SEXUAL ABUSE OR MISCONDUCT OF A MINOR BY CHURCH PERSONNEL (2012) AND OF THE CODE OF CONDUCT FOR CHURCH PERSONNEL

- I, the undersigned, have fully read, understand and agree to abide by the *Policy Concerning Allegations of Sexual Abuse or Misconduct of a minor by Church personnel* (2012)¹ of the Diocese of Charleston.
- I, the undersigned, have fully read, understand and agree to abide by the *Code of Conduct for Church personnel* of the Diocese of Charleston.

I understand that nothing in this Policy shall be deemed to constitute a contract of employment.

Printed Name	Date of Birth		
Signature	Date		
Witness	Date		

The Policy of the Diocese of Charleston Concerning Allegations of Sexual Misconduct or Abuse of a minor by Church personnel (2012) contains various rules, policies, and procedures. Many of the provisions are summaries of civil and Canon law. Such laws change from time to time. If there is a conflict in the rights and remedies between Canon law and civil law within this Policy, the Diocese of Charleston will apply that jurisprudence which reconciles the conflict. The Diocese of Charleston may find it necessary or advisable to alter this Policy from time to time. Therefore, the provisions of this Policy are subject to change by the Diocese of Charleston at any time, with or without previous notice.

DIOCESE OF CHARLESTON CODE OF CONDUCT AGREEMENT

I, the undersigned, understand that as a member of church personnel, any action of mine inconsistent with the Code of Conduct for Church Personnel or failure to take action mandated by the Code may result in removal from my position and/or termination of employment. My agreement to follow this Code of Conduct is acknowledged by virtue of my signature.

As a church personnel member, I will

- Treat everyone with respect, loyalty, patience, integrity, courtesy, dignity and consideration.
- Avoid situations where I am alone with minors
- Use positive reinforcement rather than criticism or comparison when working with minors.
- Not accept expensive gifts from minors or their parents, without prior written Approval from the parents and the pastor/administrator.
- Not give expensive gifts to minors without prior written approval from the parents and the pastor/administrator.
- Report suspected abuse to the pastor, administrator, or appropriate supervisor and The local responsible agency (DSS or Police). I understand that if I am a mandated reporter as defined by SC law, failure to report suspected abuse to civil authorities can result in prosecution and fines.
- Cooperate fully in any investigation of abuse of minors.
- Not smoke or use tobacco products in the presence of minors in the performance of my duties.
- Not use, possess or be under the influence of alcohol at any time while serving in my capacity as church personnel.
- Not use, possess or be under the influence of any illegal drugs at any time.
- Not pose any health risk to minors.
- Not strike, spank, shake or slap any minor.
- Not humiliate, ridicule, threaten, or degrade any minor.
- Not touch a minor in a sexual or other inappropriate manner.
- Not use any discipline that frightens or humiliates minors.
- Not use profanity in the presence of minors.

Printed Name	Date of Birth		
Signature	Date		

DIOCESE OF CHARLESTON BACKGROUND SCREENING BASIC DATA FORM

Forms must be comp	leted in their entir	ety to be process	ed.	For OCP	S use: Tracking #:
Parish/School/Office I	ocation:_St. Francis I	by the Sea Catholic	School		
Submitted by: Meliss	a Markey - Safe Envir	onment Coordinato	or		
Name:					Date:
First	Middle	La	ast		
Maiden Name o	Alias		(Race)		(Sex)
Permanent Street Ado					
	Street		ity	State	Zip Code
Mailing Address if diff	ferent from above:				
Home Telephone #:_	P.O. Box	City		State e #:	Zip Code
Date of Birth:	Social S	ecurity #:		email :	
Oriver's License #:				State of Issue:	
					rish/office?Yes No
What are the job re specific in your deta		e position for whi	ch you are curr	rently employed o	or are applying for (please be
Are you currently v	olunteering or app	lying to voluntee	r with a dioces	an school/parish/	/office? Yes No
What is the title of	the position for wh	ich you are curre	ntly volunteerii	ng or applying to	volunteer?
What are the job re for (please be speci			ch you are curr	ently volunteerin	ng or are applying to volunteer
CRIMINAL HISTORY performed on every South Carolina: Yea Please provide any	individual submitt	ing these forms. Months:	Number of yea	ars/months you h	
			· ·		

Please note: A Driver's History Report or a check of your Credit History will be processed only if driving or handling money is part of your duties. If so, you must complete the appropriate attached form.

Form #: 2011-01 Revised: 11.09.16

DISCLOSURE REGARDING BACKGROUND INVESTIGATION

Catholic Diocese of Charleston ("the Company") may obtain information about you from a third party consumer reporting agency for employment or volunteer purposes. This information may be obtained in the form of a "consumer report" and/or an "investigative consumer report" (commonly known as a "background report"). These reports may contain information regarding your criminal history, social security verification, motor vehicle records ("driving records"), credit history*, verification of your education or employment history, or other background checks. This information may be obtained from private and public record sources, including, as appropriate: government agencies and courthouses and educational institutions. The reports may also include information about your character, general reputation, personal characteristics, mode of living, etc., which can involve personal interviews with individuals or companies that you have listed as a reference, former employer, etc. A more comprehensive background investigation may be required pursuant to state or federal law, contract agreement or for certain sensitive positions (such as those with significant financial responsibilities). (*Please note that credit history will only be requested where such information is substantially related to the duties and responsibilities of the position for which you are applying.)

You have the right, upon written request made within a reasonable time, to request whether a consumer report has been run about you, disclosure of the nature and scope of any investigative consumer report and to request a copy of your report. Please be advised that the nature and scope of any investigative consumer report obtained with regard to applicants for employment or volunteer status is an investigation conducted by Reference Services, Inc. (RSI). RSI is located and can be contacted by mail at 101 Plaza East Blvd, Suite 300, Evansville, IN 47715, and RSI can be contacted by phone at (800)881-0754. Information about RSI's privacy policy is available at the following link: http://www.referenceservices.com/wp-content/uploads/2013/09/RSI-Consumer-Information-Privacy-Policy.pdf. The scope of this notice and authorization is all-encompassing and allows the Company to obtain from any outside organization all manner of consumer reports throughout the course of your employment or your volunteer/contract period to the extent permitted by law.

Signature:	 Date:		

ACKNOWLEDGMENT AND AUTHORIZATION FOR BACKGROUND CHECK

I acknowledge receipt of the separate document entitled "Disclosure Regarding Background Investigation" and "A Summary of Your Rights under the Fair Credit Reporting Act" and certify that I have read and understand both of those documents. I hereby authorize the obtaining of "consumer reports" and/or "investigative consumer reports" by the Company at any time after receipt of this authorization and throughout my employment, or status as a volunteer or Advisor, if applicable. To this end, I hereby authorize, without reservation, any law enforcement agency, administrator, state or federal agency, institution, school or university (public or private), information service bureau, employer, or insurance company to furnish any and all background information requested by Reference Services, Inc. [101 Plaza East Blvd, Suite 300, Evansville, IN 47715, (800)881-0754, www.referenceservices.com] and/or the Company itself. I agree that a facsimile ("fax"), electronic or photographic copy of this Authorization shall be as valid as the original.

New York applicants only: Upon request, you will be informed whether or not a consumer report was requested by the Company, and if such report was requested, informed of the name and address of the consumer reporting agency that furnished the report. You have the right to inspect and receive a copy of any investigative consumer report requested by the Company by contacting the consumer reporting agency identified above directly. By signing below, you acknowledge receipt of Article 23-A of the New York Correction Law

Washington State applicants only: You also have the right to request from the consumer reporting agency a written summary of your rights and remedies under the Washington Fair Credit Reporting Act.

Minnesota and Oklahoma applicants only:

Please check this box if you would like to receive a copy of a consumer report if one is obtained by the Company.

□

California applicants only:

Under California Civil Code section 1786.22, you are entitled to find out what is in the CRA's file on you with proper identification, as follows:

- In person, by visual inspection of your file during normal business hours and on reasonable notice. You also may request a copy of the information in person. The CRA may not charge you more than the actual copying costs for providing you with a copy of your file.
- A summary of all information contained in the CRA file on you that is required to be provided by the California Civil Code will be provided to you via telephone, if you have made a written request, with proper identification, for telephone disclosure, and the toll charge, if any, for the telephone call is prepaid by or charged directly to you.
- By requesting a copy be sent to a specified addressee by certified mail. CRAs complying with requests for certified mailings shall not be liable for disclosures to third parties caused by mishandling of mail after such mailings leave the CRAs.

"Proper Identification" includes documents such as a valid driver's license, social security account number, military identification card, and credit cards. Only if you cannot identify yourself with such information may the CRA require additional information concerning your employment and personal or family history in order to verify your identity. The CRA will provide trained personnel to explain any information furnished to you and will provide a written explanation of any coded information contained in files maintained on you. This written explanation will be provided whenever a file is provided to you for visual inspection. You may be accompanied by one other person of your choosing, who must furnish reasonable identification. A CRA may require you to furnish a written statement granting permission to the CRA to discuss your file in such person's presence.

Please check this box if you would like to receive a copy of an investigative consumer report or consumer credit report at no charge if one is obtained by the Company whenever you have a right to receive such a copy under California law.

BACKGROUND INFORMATION

Last Name	First	Middle
Other Names/Aliases Used		<u> </u>
Social Security Number*	Date of I	Birth*
Driver's License Number		
Current Address - City, State, Zip	į.	
Previous Address - City, State Zip		
Previous Address - City, State Zip		:
Phone Number	Email Address	
Signature	Date	

DIOCESE OF CHARLESTON EMPLOYEE/VOLUNTEER DRIVER APPLICATION FORM

Parish/School/Office Name: St. Francis by the Sea Catholic School The volunteer or employment position for which I am applying: Requires the operation of a motor vehicle with children as passengers: _____ Yes _____ No Requires the operation of a motor vehicle without children as passengers: _____Yes _____ No An applicant will be restricted from operating a motor vehicle with children as passengers if the applicant has: two (2) or more moving violations within the past three (3) years - If only one (1) moving violation within the past three (3) years is discovered, you will be contacted to complete an online safe driving course before being cleared to drive an arrest or conviction for an infraction involving drugs or alcohol within the past ten (10) years had a revocation or suspension of driver's license within the past five (5) years multiple moving violations over the past ten (10) years An applicant will be restricted from operating a motor vehicle as part of their job responsibilities if the applicant has: three (3) or more moving violations within the past five (5) years an arrest or conviction for an infraction involving drugs or alcohol within the past ten (10) years had a revocation or suspension of driver's license within the past five (5) years multiple moving violations over the past ten (10) years If you do not meet the above criteria for driving, we encourage you to volunteer in one of our many other areas of need and reapply when your driving record meets these standards. If your job responsibilities require driving and you do not meet the criteria, please make your supervisor aware of this situation immediately. Please note: if as an employee or volunteer you are cleared to drive as part of your responsibilities and receive a moving violation at any time, you are required to report that information to the Diocesan Safe Environment Manager immediately. Name of Driver: ______SS#:____ Address: Drivers License #: ______ (Please attach a copy of your license) State Issued:_____ Year, Make & Model of Vehicle: ______ Insurance Company's Name: _____ Liability Limits: (Minimum Limits of \$100,000/\$300,000 required) PLEASE ATTACH COPY OF PROOF OF INSURANCE Please be aware the driver's insurance is primary in any incident requiring a claim to be made. **Certification** I certify that the information given on this form is true and correct to the best of my knowledge. I understand driving for Diocesan ministry is a profound responsibility and I will exercise extreme care and due diligence while driving. I understand that I must be 21 years of age or older, possess a valid driver's license, have the proper and current license and vehicle registration, and have the required insurance coverage in effect on any vehicle I operate. I agree that I will refrain from using a cell phone or any other electronic device while operating my vehicle. Signature Date

> Form #: 2011-02 Revised: 02.09.12

11.09.16

DIOCESE OF CHARLESTON CREDIT AUTHORIZATION FORM

Parish/School/Office Name: St. Francis By the Sea Catholic School

CREDIT HISTORY: Please note. A <u>yes</u> response will result in a credit history check.

Do you now or will your duties as an emplormed office, school and/or parish?Yes	oyee, include access to funds and/or financial decisions for a diocesa No.			
If yes, please explain:				
Do you now or will your duties as a volunteer, include access to funds and/or financial decisions for a diocesan office, school and/or parish?YesNo.				
If yes, please explain:				
If you answered yes to either of the above listed questions, please provide the requested information below and submit this form, along with the Basic Data Form and Department of Social Services Form to the Safe Environment Coordinator at your parish/school or the HR official handling your employment.				
Social Security Number:	DOB:			
Please print name	Address			
Signature	Date:			
Signature For use by the Safe Environment Coordinat				
For use by the Safe Environment Coordinat	or/Pastor/Principal/HR official only ned on this individual whose job/volunteer responsibilities include			
For use by the Safe Environment Coordinat I authorized a credit check to be perform access to funds and /or the making of finan	or/Pastor/Principal/HR official only ned on this individual whose job/volunteer responsibilities include			

Form: 2011-03 Revised: 01.03.12

11.09.16

Para informacion en espaliol, visite <u>www.consumerfinance.gov/learnmore</u> o escribe a la Consumer Financial Protection Bureau, 1700 G Street N.W, Washington, DC 20552.

A Summary of Your Rights Under the Fair Credit Reporting Act

The federal Fair Credit Reporting Act (FCRA) promotes the accuracy, fairness, and privacy of information in the files of consumer reporting agencies. There are many types of consumer reporting agencies, including credit bureaus and specialty agencies (such as agencies that sell information about check writing histories, medical records, and rental history records). Here is a summary of your major rights under the FCRA. For more information, including information about additional rights, go to www.consumerfinance.gov/learnmore or write to: Consumer Financial Protection Bureau, 1700 G Street N.W., Washington, DC 20552.

- You must be told if information in your file has been used against you. Anyone who uses a credit report or another type of consumer report to deny your application for credit, insurance, or employment or to take another adverse action against you must tell you, and must give you the name, address, and phone number of the agency that provided the information.
- You have the right to know what is in your file. You may request and obtain all the information about you in the files of a consumer reporting agency (your "file disclosure"). You will be required to provide proper identification, which may include your Social Security number. In many cases, the disclosure will be free. You are entitled to a free file disclosure if:
 - a person has taken adverse action against you because of information in your credit report;
 - you are the victim of identity theft and place a fraud alert in your file;
 - your file contains inaccurate information as a result of fraud;
 - you are on public assistance;
 - you are unemployed but expect to apply for employment within 60 days.

In addition, all consumers are entitled to one free disclosure every 12 months upon request from each nationwide credit bureau and from nationwide specialty consumer reporting agencies. See www.consumerfinance.gov/learnmore for additional information.

- You have the right to ask for a credit score. Credit scores are numerical summaries of your credit-worthiness based on information from credit bureaus. You may request a credit score from consumer reporting agencies that create scores or distribute scores used in residential real property loans, but you will have to pay for it. In some mortgage transactions, you will receive credit score information for free from the mortgage lender.
- You have the right to dispute incomplete or inaccurate information. If you identify information in your file that is incomplete or inaccurate, and report it to the consumer reporting agency, the agency must investigate unless your dispute is frivolous. See www.consumerfinance.gov/learnmore for an explanation of dispute procedures.
- Consumer reporting agencies must correct or delete inaccurate, incomplete, or unverifiable information. Inaccurate, incomplete or unverifiable information must be removed or corrected, usually within 30 days. However, a consumer reporting agency may continue to report information it has verified as accurate.
- Consumer reporting agencies may not report outdated negative information. In most cases, a consumer reporting agency may not report negative information that is more than seven years old, or bankruptcies that are more than 10 years old.

- Access to your file is limited. A consumer reporting agency may provide information about you only to people with a valid need usually to consider an application with a creditor, insurer, employer, landlord, or other business. The FCRA specifies those with a valid need for access.
- You must give your consent for reports to be provided to employers. A consumer reporting agency may not give out information about you to your employer, or a potential employer, without your written consent given to the employer. Written consent generally is not required in the trucking industry. For more information, go to www.consumerfinance.gov/learnmore.
- You may limit "prescreened" offers of credit and insurance you get based on information in your credit report. Unsolicited "prescreened" offers for credit and insurance must include a toll-free phone number you can call if you choose to remove your name and address from the lists these offers are based on. You may optout with the nationwide credit bureaus at 1-888-5678688.
- You may seek damages from violators. If a consumer reporting agency, or, in some cases, a user of consumer reports or a furnisher of information to a consumer reporting agency violates the FCRA, you may be able to sue in state or federal court.

Identity theft victims and active duty military personnel have additional rights. For more information, visit www.consumerfinance.gov/learnmore.

TYPE OF BUSINESS:	CONTACT:
1. a. Banks, savings associations, and credit unions with	a. Consumer Financial Protection Bureau
total assets of over \$10 billion and their affiliates.	1700 G Street NW Washington, DC 20552
b. Such affiliates that are not banks, savings associations,	b. Federal Trade Commission:
or credit unions also should list, in addition to the CFPB:	Consumer Response Center – FCRA
	Washington, DC 20580 (877) 382-4357
2. To the extent not included in item 1 above:	
a. National banks, federal savings associations, and	a. Office of the Comptroller of the Currency Customer Assistance
federal branches and federal agencies of foreign banks	Group
	1301 McKinney Street, Suite 3450
	Houston, TX 77010-9050
b. State member banks, branches and agencies of foreign	b. Federal Reserve Consumer Help Center
banks (other than federal branches, federal agencies,	P.O. Box 1200 Minneapolis, MN 55480
and Insured State Branches of Foreign Banks),	*
commercial lending companies owned or controlled by	*
foreign banks, and organizations operating under section	
25 or 25A of the Federal Reserve Act	
c. Nonmember Insured Banks, Insured State Branches of	c. FDIC Consumer Response Center
Foreign Banks, and insured state savings associations	1100 Walnut Street, Box #11 Kansas City, MO 64106
d. Federal Credit Unions	d. National Credit Union Administration Office of Consumer
	Protection (OCP)
	Division of Consumer Compliance and Outreach (DCCO)
	1775 Duke Street
	Alexandria, VA 22314

3. Air carriers	Asst. General Counsel for Aviation Enforcement & Proceedings Aviation Consumer Protection Division Department of Transportation 1200 New Jersey Avenue, SE Washington, DC 20590
4. Creditors Subject to Surface Transportation Board	Office of Proceedings, Surface Transportation Board Department of Transportation 395 E Street S.W. Washington, DC 20423
5. Creditors Subject to Packers and Stockyards Act, 1921	Nearest Packers and Stockyards Administration area supervisor
6. Small Business Investment Companies	Associate Deputy Administrator for Capital Access United States Small Business Administration 409 Third Street, SW, 8th Floor Washington, DC 20416
7. Brokers and Dealers	Securities and Exchange Commission 100 F St NE Washington, DC 20549
8. Federal Land Banks, Federal Land Bank Associations, Federal Intermediate Credit Banks, and Production Credit Associations	Farm Credit Administration 1501 Farm Credit Drive McLean, VA 22102-5090
9. Retailers, Finance Companies, and All Other Creditors Not Listed Above	FTC Regional Office for region in which the creditor operates or Federal Trade Commission: Consumer Response Center — FCRA Washington, DC 20580 (877) 382-4357

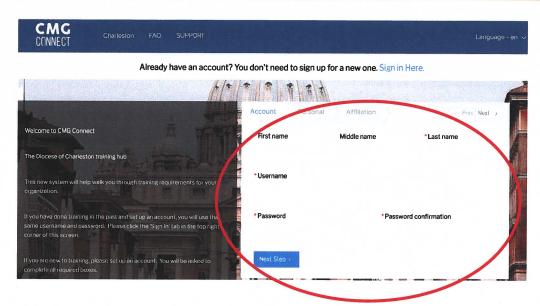
Diocese of Charleston



Safe Haven—It's Up to You

Safe Environment Instructions:

- Go to http://charleston.CMGconnect.org to complete your new online safe environment curriculum.
- 2. Create a new account by completing all the boxes. This includes address, primary parish, and how you participate at your parish or school.
- 3. Start the Safe Haven—It's Up to You training curriculum.
- 4. Click the 'Dashboard' tab to download and print your certificate upon completion or, email it directly from the site to the office or school you are associated with.



- You will progress through ALL three account creation screens before your registration is complete.
- On your main dashboard, you will Start Curriculum.
- Complete all sections—as you work through they will show as 'Done' in each box.
- Click the 'Dashboard' tab to download and print your certificate when you are finished, or, email it directly from the site to the office or school you are associated with.







http://charleston.CMGconnect.org